



# Human Resources Reference: Labor/Workers Compensation Postings

## LINKS TO FEDERAL REFERENCE DOCUMENTS/POSTINGS

Additional information may be found at the Department of Labor.

<https://webapps.dol.gov/elaws/posters.htm>

[The Employee Polygraph Protection Act \(EPPA\)](#)

[Executive Order 11246](#)

[The Fair Labor Standards Act \(FLSA\)](#)

[The Occupational Safety and Health \(OSH\) Act](#)

[The Rehabilitation Act of 1973, Section 503](#)

[Uniformed Services Employment and Reemployment Rights Act \(USERRA\)](#)

[Whistleblower Protections](#)

## LINKS TO STATE REFERENCE DOCUMENTS/POSTINGS

Additional information may be found at individual state's Department of Labor.

State	State Specific Posters
Alabama	<a href="#">Alabama Workers' Compensation Notice</a> <a href="#">Spanish notice is required. Additional forms are available here</a>
Alaska	<a href="#">Employee Rights Under the National Labor Relations Act</a> <a href="#">Basic Guide to Alaska Workers' Compensation</a>
Arizona	<a href="#">Employer's Compliance with Workers' Compensation Law Poster</a> <a href="#">More info available here</a>
Arkansas	<a href="#">List of Required Postings</a>
California	<a href="https://www.dir.ca.gov/dlse/RequiredPosters.html">https://www.dir.ca.gov/dlse/RequiredPosters.html</a>
Colorado	<a href="#">Notice to Employer of Injury Poster</a> <a href="#">More info available here</a>
Connecticut	<a href="#">State of Connecticut Workers' Compensation Commission</a>
Delaware	<a href="#">Employer's First Report of Injury or Occupational Disease</a> Workers' Compensation "Broken Arm" English: <a href="https://www.myfloridacfo.com/docs-sf/workers-compensation-libraries/workers-comp-documents/brochures-and-guides/broken_arm_eng.pdf?sfvrsn=963d4cfc_3">https://www.myfloridacfo.com/docs-sf/workers-compensation-libraries/workers-comp-documents/brochures-and-guides/broken_arm_eng.pdf?sfvrsn=963d4cfc_3</a> Spanish Broken Arm poster: <a href="https://www.myfloridacfo.com/docs-sf/workers-compensation-libraries/workers-comp-documents/brochures-and-guides/broken_arm_span.pdf?sfvrsn=91b3241f_3">https://www.myfloridacfo.com/docs-sf/workers-compensation-libraries/workers-comp-documents/brochures-and-guides/broken_arm_span.pdf?sfvrsn=91b3241f_3</a>

Florida	<a href="#">More info available here</a>
Georgia	<p>Conflicting information on GA and Atlanta sites</p> <p>Bill of Rights for the Injured Worker:  <a href="https://www.atlantaga.gov/government/departments/human-resources/workplace-posters">https://www.atlantaga.gov/government/departments/human-resources/workplace-posters</a></p> <p>GDOL Required Workplace Posters: <a href="https://dol.georgia.gov/laws-and-rules/gdol-required-workplace-posters">https://dol.georgia.gov/laws-and-rules/gdol-required-workplace-posters</a></p> <p>City of Atlanta Workplace Posters: <a href="https://www.atlantaga.gov/government/departments/human-resources/workplace-posters">https://www.atlantaga.gov/government/departments/human-resources/workplace-posters</a></p>
Hawaii	<p>Wage and Hour Laws:  <a href="https://www.atlantaga.gov/government/departments/human-resources/workplace-posters">https://www.atlantaga.gov/government/departments/human-resources/workplace-posters</a></p> <p>Disability Law:  <a href="https://labor.hawaii.gov/wp-content/uploads/2020/09/20200921-Disability-Compensation-Law-Poster.pdf">https://labor.hawaii.gov/wp-content/uploads/2020/09/20200921-Disability-Compensation-Law-Poster.pdf</a></p> <p>Right to a Safe and Healthful Workplace:  <a href="https://labor.hawaii.gov/wp-content/uploads/2020/09/20200921-HIOSH-Poster-1.pdf">https://labor.hawaii.gov/wp-content/uploads/2020/09/20200921-HIOSH-Poster-1.pdf</a></p> <p><a href="#">More info available here</a></p>
Idaho	<p>English Posters:  <a href="https://www.labor.idaho.gov/dnn/Portals/0/Publications/requiredposters.pdf">https://www.labor.idaho.gov/dnn/Portals/0/Publications/requiredposters.pdf</a></p> <p>Spanish Posters:  <a href="https://www.labor.idaho.gov/dnn/Portals/0/Publications/requiredpostersspan.pdf">https://www.labor.idaho.gov/dnn/Portals/0/Publications/requiredpostersspan.pdf</a></p> <p><a href="#">Listing of required English and Spanish posters available here</a></p>
Illinois	<p>English, Spanish, and Polish Forms required</p> <p><a href="#">More info available here</a></p>
Indiana	<p>English and Spanish posters required</p> <p><a href="#">More info available here</a></p>
Iowa	<a href="#">State Poster Requirement List</a>
Kansas	<a href="#">List of Required Postings</a>
Kentucky	<a href="#">Required Forms List</a>
Louisiana	<p>English and Spanish posters required</p> <p><a href="#">Listing of required English and Spanish posters available here</a></p>
Maine	<a href="#">State of Maine Required Posters</a>
Maryland	<p>First Report of Injury (form to be filed by employer upon notice of an injury)</p> <p>Workers' Compensation Poster</p> <p><a href="#">Forms and poster available here</a></p>
Massachusetts	<a href="#">Massachusetts workplace poster requirements</a>
Michigan	<a href="#">List of Required Postings</a>
Minnesota	<a href="#">Poster Requirements</a>
Mississippi	<p>Mississippi Workers' Compensation Poster: <a href="https://mdes.ms.gov/media/10765/noticeofcoverageform.pdf">https://mdes.ms.gov/media/10765/noticeofcoverageform.pdf</a></p> <p>Mississippi Workers' Compensation Poster in Spanish: <a href="https://mdes.ms.gov/media/10768/noticeofcoverageformsp.pdf">https://mdes.ms.gov/media/10768/noticeofcoverageformsp.pdf</a></p> <p><a href="#">Required Posters</a></p>
Missouri	<p>Unemployment Insurance Benefits: <a href="https://labor.mo.gov/media/pdf/modes-b-2-ai">https://labor.mo.gov/media/pdf/modes-b-2-ai</a></p> <p>Workers Compensation poster English:  <a href="https://labor.mo.gov/media/pdf/wc-106-ai-tabloid">https://labor.mo.gov/media/pdf/wc-106-ai-tabloid</a></p> <p>Workers Compensation poster Spanish:  <a href="https://labor.mo.gov/media/pdf/wc-106-s-ai-tabloid">https://labor.mo.gov/media/pdf/wc-106-s-ai-tabloid</a></p> <p><a href="#">Posters/Notices Required by the State of Missouri</a></p>
Montana	<p><a href="https://wsd.dli.mt.gov/employers/labor-law-posters">https://wsd.dli.mt.gov/employers/labor-law-posters</a></p> <p><a href="#">Labor Law Poster Requirements</a></p>
Nebraska	<p><a href="https://dol.nebraska.gov/LaborStandards/Compliance/RequiredPosters">https://dol.nebraska.gov/LaborStandards/Compliance/RequiredPosters</a></p> <p><a href="#">Required Posters</a></p>
Nevada	<p><a href="https://dol.nebraska.gov/LaborStandards/Compliance/RequiredPosters">https://dol.nebraska.gov/LaborStandards/Compliance/RequiredPosters</a></p> <p><a href="#">Workplace Poster Requirements</a></p>
N. Hampshire	<a href="#">Mandatory Posters</a>

New Jersey	<p>PEOSH Poster Public Employee Safety (WPS-35):  <a href="https://www.nj.gov/labor/safetyandhealth/assets/PDFs/Forms/wps35.pdf">https://www.nj.gov/labor/safetyandhealth/assets/PDFs/Forms/wps35.pdf</a></p> <p><a href="https://www.nj.gov/labor/wageandhour/tools-resources/forms-publications/employer-poster-packet/">https://www.nj.gov/labor/wageandhour/tools-resources/forms-publications/employer-poster-packet/</a>  <a href="#">Employer Poster Packet</a></p>
New Mexico	<p>The name of the form may have changed.  NEW MEXICO JOB HEALTH AND SAFETY POSTER:  <a href="https://www.env.nm.gov/occupational_health_safety/wp-content/uploads/sites/12/2022/09/NMOSHA-Poster-R022607.pdf">https://www.env.nm.gov/occupational_health_safety/wp-content/uploads/sites/12/2022/09/NMOSHA-Poster-R022607.pdf</a>  WCA Poster Full Size:  <a href="https://workerscomp.nm.gov/sites/default/files/documents/publications/poster11x17.pdf">https://workerscomp.nm.gov/sites/default/files/documents/publications/poster11x17.pdf</a>  WCA Poster Two-Part:  <a href="https://workerscomp.nm.gov/sites/default/files/documents/publications/poster8x11.pdf">https://workerscomp.nm.gov/sites/default/files/documents/publications/poster8x11.pdf</a>  Fraud poster:  <a href="https://workerscomp.nm.gov/sites/default/files/documents/publications/fraud_poster.pdf">https://workerscomp.nm.gov/sites/default/files/documents/publications/fraud_poster.pdf</a>  <a href="#">State Mandatory Postings</a></p>
New York	<p>Public Employees Job Safety &amp; Health Protection:  <a href="https://dol.ny.gov/system/files/documents/2021/02/p208_public_employees_job_safety_health_protection.pdf">https://dol.ny.gov/system/files/documents/2021/02/p208_public_employees_job_safety_health_protection.pdf</a>  NYS Department of Health "You have a right to know" poster:  <a href="https://www.health.ny.gov/environmental/workplace/right_to_know/docs/rtk.pdf">https://www.health.ny.gov/environmental/workplace/right_to_know/docs/rtk.pdf</a>  <a href="#">New York State Posting Requirements (Non-Agricultural)</a></p>
North Carolina	<p>English and Spanish posters available  <a href="#">All State and Federal Workplace Posters</a></p>
North Dakota	<p><a href="#">All State and Federal Workplace Posters</a></p>
Ohio	<p><a href="#">Labor/Employment Law Posting Requirements for State Agencies</a></p>
Oklahoma	<p>BWC Customer Service 800.644.6292 (press option "3", then option "2")  English and Spanish posters available for workers comp  <a href="#">Required Workplace Posters</a></p>
Oregon	<p><a href="#">Required Worksite Posters</a></p>
Pennsylvania	<p><a href="#">Mandatory Postings for Pennsylvania Employers</a></p>
Rhode Island	<p><a href="#">Required Posters For The Workplace</a>  <a href="#">More info is available here</a></p>
South Carolina	<p><a href="#">Workers' Compensation Compliance Poster</a>  <a href="#">More info is available here</a></p>
South Dakota	<p>Safety "Team Work Makes the Dream Work" posting: <a href="https://dlr.sd.gov/employment_laws/publications/safety_dream_poster.pdf">https://dlr.sd.gov/employment_laws/publications/safety_dream_poster.pdf</a>  "Safety First" posting in English: <a href="https://dlr.sd.gov/employment_laws/publications/safety_first_poster.pdf">https://dlr.sd.gov/employment_laws/publications/safety_first_poster.pdf</a>  "Safety First" posting in Spanish: <a href="https://dlr.sd.gov/employment_laws/publications/safety_first_poster_spanish.pdf">https://dlr.sd.gov/employment_laws/publications/safety_first_poster_spanish.pdf</a>  Safety "Together Everyone Achieves More" posting: <a href="https://dlr.sd.gov/employment_laws/publications/safety_team_poster.pdf">https://dlr.sd.gov/employment_laws/publications/safety_team_poster.pdf</a>  <a href="#">Posting Requirements (State and Federal)</a></p>
Tennessee	<p><a href="#">Required State Posters for Tennessee Employers</a></p>
Texas	<p><a href="#">Workers' Compensation Posters (English and Spanish)</a>  <a href="#">Posters for the Workplace</a></p>
Utah	<p><a href="#">English and Spanish Posters</a>  <a href="#">Required Employment Posters and Where to Find Them</a></p>
Vermont	<p>English, Serbo-Croatian, Spanish, Vietnamese language available  <a href="#">Vermont Mandatory Workplace Posters</a></p>
Virginia	<p><a href="#">Virginia Workers' Compensation (VWC)</a>  <a href="#">Required Posters for Virginia Employers</a></p>
Washington	<p><a href="#">Your Rights as a Worker</a>  <a href="#">Required Workplace Posters From L&amp;I</a></p>
West Virginia	<p>Contact Scott Hagen for Worker's Compensation Claims.</p>

Insurance Policy provided by the Hartford, 3600 Wiseman Blvd, San Antonio, TX 78251 1-877-853-2582  
<https://www.thehartford.com> Email: [agency.services@thehartford.com](mailto:agency.services@thehartford.com)

[Posting Requirements](#)

Wisconsin

[Wisconsin Workplace Poster Downloads](#)

Wyoming

Wyoming-Specific Labor Law Posters:

<https://dws.wyo.gov/wp-content/uploads/2022/08/labor-law-wyoming.pdf>

[Labor Standards](#)

[Additional workers comp info is available here: https://dws.wyo.gov/dws-division/workers-compensation/](#)



## INSTRUCTIONS

### EMPLOYEE'S CLAIM FOR WORKERS' COMPENSATION BENEFITS

As of January 1, 1990, California employers are required by law to furnish a claim form to an injured worker within one working day of knowledge of a work-related injury or illness (other than First Aid). While it is mandatory for the employer to furnish the claim form to the employee, **it is not mandatory for the employee to complete it.**

The employer should complete sections 9-17, with the exception of section 13 (which reads, "Date employer received claim form"). This is to be completed **after** the claimant has completed his or her portion of the claim form and returned it to you, at which time section 13 should be **immediately** filled out or date stamped.

Penalties can be invoked if employers fail to provide an injured employee an EMPLOYEE'S CLAIM FOR COMPENSATION BENEFITS form or if employers fail to report the claim to the workers' compensation insurance carrier.

#### **DO NOT DELAY REPORTING A CLAIM TO THE HARTFORD:**

Whether or not the employee completes the EMPLOYEE'S CLAIM FOR WORKER'S COMPENSATION BENEFITS, please contact The Hartford's **LossConnect (1-800-327-3636)** to report every occupational injury or illness which results in lost time beyond the date of the incident or requires medical treatment beyond First Aid.



## **CALIFORNIA FRAUD STATEMENT**

For your protection, California law requires that you be advised of the following:

Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.



## IMPORTANT NOTICE

Chapter 525, Section 110 of the New York Workers' Compensation Law requires that a written Employer's Report of Work-Related Accident/Occupational Disease (Form C-2) be made in ten days after the occurrence of an accident.

An employer who fails to comply with this requirement is subject to a fine of up to \$2,500 and up to one year imprisonment.